

# **Development Policy**

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Policy Contact:	HR
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#### 1. Purpose

- 1.1. Destiny Rescue International Inc. (**DRI**) is committed to ensuring its funds are used in ways which best benefit its beneficiaries and further the vision and goals of the organisation in ways that are ethical and sustainable.
- 1.2. This policy sets out the guidelines for the usage of funds raised for development activities as required by the Department of Foreign Affairs and Trade (DFAT) in Australia. Ensuring that Australian tax deductible funds raised for development are not used specifically for religious, political, or welfare activities.

## 2. Scope

2.1. This policy applies to all DRI funded projects and activities including those of its partners where funds raised by DRI are being utilised.

## 3. Definitions

- 3.1. **Development** Refers to the activities undertaken in order to reduce poverty and address global justice issues via direct engagement through community projects, emergency management, community education, advocacy, volunteer-sending, provision of technical and professional services and resources, environmental protection and restoration, and promotion and protection of human rights. *(ACFID)*
- 3.2. **Non-Development** Refers to activities undertaken that promote a particular religious adherence, support of a political party, or welfare activities. These are defined below.
  - 3.2.1. **Political Activities -** Political activities are defined as supporting a political party, candidate or organisation affiliated to a political party *(ANCP Manual).*
  - 3.2.2. **Religious Activities** Religious activities are defined as supporting or promoting a particular religion, including activities undertaken with the



intention of converting individuals or groups from one faith and/or denomination to another. (ANCP Manual)

3.2.3. **Welfare Activities** - Welfare activities are defined as care and maintenance, which aims to maintain people in a particular condition on a longer-term basis. *(ANCP Manual)* 

## 4. Background

- 4.1. DRI is a development organisation which seeks to ensure the safety and rehabilitation of trafficked persons. While DRI is an organisation built on Christian values, and only uses money raised for its development work to proselytise its beneficiaries where it is legal to do so. DRI is also not affiliated with any political party.
  - 4.1.1. Tax deductible funds raised by Destiny Rescue Limited (Australia) will not be used for non-development activities.
- 4.2. While DRI often partners with faith-based organisations, it is required of all partners that carry out their activities in line with this policy, this requirement is set out in its MOU with these partners.
- 4.3. DRI is committed to carrying out aid and development activities that align with the following principles:
  - 4.3.1. Projects and activities should give beneficiaries a "hand up" not a "hand out"
  - 4.3.2. Services for beneficiaries will never be supplied on the basis of religious adherence or political alignment
  - 4.3.3. Projects and initiatives will be well managed to ensure the maximum good can be done with the available funds
  - 4.3.4. Beneficiaries should be included in the planning process and in decisions that affect them ensuring that our projects and initiatives are meeting the needs of those we seek to help

# 5. Policy Statement

- 5.1. DRI will always give assistance on a non-discriminatory basis.
- 5.2. The acceptance of a particular religious ideal or political view will never be a precondition to a beneficiary receiving aid.
- 5.3. Funds raised for development purposes by DRI must be used solely for development activities. Unless it is legal to do so, DRI does not allow these funds raised to be used to support:
  - 5.3.1. Religious activity, including proselytism, and missionary work
  - 5.3.2. Political activity
  - 5.3.3. Welfare activity or programs
- 5.4. Partner organizations funded through, or by DRI, unless it is legal to do so, must not use funds to support:
  - 5.4.1. Religious activity, including proselytism, and missionary work
  - 5.4.2. Political activity
  - 5.4.3. Welfare activity or programs
- 5.5. Destiny Rescue utilising its Project Development Systems team will work with each partner and its related projects to assess whether or not it carries out non-development activities and how those activities may interact with



development activities that DRI will fund. The PDS team will take steps to ensure appropriate separation where non-development activities are present, ensuring that separation extends to project design, the delivery of the project or activity, fundraising for the activity, including assurances of donor choice for those supporting the activity.

- 5.6. In the event that Australian funds are donated to DRI to be used for non-development activities and DRI chooses to accept such a donation then the following must be adhered to:
  - 5.6.1. It must be made clear to the donor that they will receive no tax deduction from the donation.
  - 5.6.2. Funds donated must be kept separate from all other donated funds.
  - 5.6.3. Projects benefiting from such funds must be managed, reported and accounted on separately to development activities
- 5.7. Agreement to this policy must be included in MOUs with all development partners. Partners will receive a copy of this policy and will receive the support required to implement it as DRI is able.
  - 5.7.1. DRI will implement training with its partners regarding the requirements and restrictions under this policy, including the requirement for the partner to disclose all non-development activities it undertakes.
  - 5.7.2. DRI will keep an open dialogue regarding development and non-development activities with all its development partners.

# 6. Policy Review

- 6.1. This document may be changed from time to time in line with current best practice and other requirements, and to ensure that business needs are met. You will be consulted and advised of any changes as far in advance as possible of the change being made.
- 6.2. At a minimum, this policy will be reviewed annually.

## 7. Further Assistance

7.1. For further assistance or clarification on this policy, please contact HR.

# 8. Appendix

- 8.1. ANCP Manual
  - https://dfat.gov.au/about-us/publications/Documents/ancp-manual.pdf
- 8.2. ACFID <u>https://acfid.asn.au/content/general-definitions</u>

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1.1	Brent Dykes-Kirwan	10/03/20	ACFID Review	Tony Kirwan
2.0	Various	23/06/22	Policy Update	Tony Kirwan